

Coaching with Multiply Vineyard

Consistently working with a well-trained coach is one of the most important factors to ensure long-term health.

Multiply Vineyard is committed to coming alongside sending pastors and church planters to offer support, accountability and encouragement throughout the process of releasing and planting a church. Since we've begun, we have developed a group of certified coaches who are trained to do just that—support, encourage and provide accountability to our pastors and church planters.

I've talked to so many church planters—so many—that talk about how lonely and hard it is, and how they don't know how they're going to make it and succeed, and I agree with them, it is so lonely and so hard when you're out here by yourself. But for me that just proves that you need coaches. -DJ Jergensen, Vineyard Church Planter, Durango, CO

Church planting is difficult no matter what way you look at it. So, why go it alone? The most successful leaders and church planters surround themselves with people who offer support, wisdom, and encouragement to them as they grow and develop.

My experience tells me that people can be at least two or three times more effective if they have a coach than if they don't. -Bob Logan, Coach, Logan Leadership

We want to help you be effective in your ministry. Join us and experience the power of coaching.

WHAT IS COACHING?

Coaching is the process of coming alongside someone to help them get clarity and confidence in addressing life's challenges. Coaching is not about telling people what to do, but is more about listening well and asking insightful questions. In cooperation with the Holy Spirit, coaching can help a person or team sort out where they are, identify obstacles, set goals for the future, discover where God wants them to go, and then help determine how to best get them there.

The coaches we've trained have been certified in missional coaching from a well researched and time-tested proven method. The coaches are specifically trained to come along side the planter and:

- **Relate** – establish coaching relationship and agenda
- **Reflect** – discover and explore key issues
- **Refocus** – determine priorities and action steps
- **Resource** – provide support and encouragement
- **Review** – evaluate, celebrate, and review plans

We know that there are many relationships that planters have in their lives with other pastors and leaders throughout their ministry experience. These relationships often have inspired, mentored, and developed them for ministry. Coaching not a replacement for these. Our model of coaching offers something different.

WHAT HAPPENS IN A COACHING SESSION?

A coaching session is usually preceded by some emailed questions helping define what topic or challenge you would like to discuss. The session lasts 30 minutes to an hour and your coach will help you get clarity on your topic by listening and asking insightful questions. By the end of your session, your coach will help you focus on 2-3 concrete action steps you can take to move forward toward your goals and desires.

Sometimes during the coaching session, I'll feel a disconnect that I can't quite identify, and the coach will ask questions that help me to get to the heart of what I'm wrestling with, and then they'll ask more questions to help me come up with solutions that actually work in my specific situation. -Shari Luebbert, Vineyard Church Planter, Elko-New Market, MN

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HOW DO I GET A COACH?

If you are a church planter or pastor working towards sending out a church plant, we'd love to offer coaching as a resource to you. We offer coaching to planters for up to 2 years after they have been released by Vineyard USA. Pastors who have committed to multiply their church can sign up to receive coaching for 6 months at anytime. Simply contact our office for more information.

HOW CAN I BECOME A COACH?

The training process for becoming a certified coach in the Vineyard consists of attending a 3 day orientation training followed by 6-9 months of practicum training. After the practicum training, you will take an assessment that will determine your readiness to become an effective coach. Once trained, we ask that you commit to coaching 2 planters or pastors each month.

Any growing movement needs more connection so leaders feel cared for, invested in, and not alone in what they are doing. I think coaching can bring our movement together, in addition to making us more fruitful.

-Tom Camacho, Multiply Vineyard Coaching Coordinator

BARNABAS COACH TRAINING RESOURCE

The Barnabas Coach Training (BCT) system was developed by Bob Logan and Dave DeVries as a tool to train leaders and pastors to become coaches within their ministry. Helping others learn to use their gifts and find their calling is a vital part of leadership within the church. The BCT system will teach you how to serve as an encourager to those around you, helping to empower them in their lives and ministries.

In this easy-to-use training, Bob and Dave guide participants along in six training sessions delivered via video with a course manual for each participant. Dave and Bob have made it very simple to use—anyone can lead the training.

Multiply Vineyard has purchased a license for the BCT system as an additional resource to Vineyard pastors as they identify, recruit and train new leaders, disciples and church planters. This material is free to all Vineyard churches (normally \$500), the only cost is \$25/participant guide.

If you'd like access to these resources, please contact Katelyn Masyga at katelyn@multiplyvineyard.org.

LEADERSHIP THROUGH COACHING WORKSHOP

Leadership Through Coaching is an engaging, hands-on workshop for any leader who wants to explore the powerful impact of a multiplication leadership style in their life and ministry. This very effective training will help you see leadership potential in others, release them into their ministry callings and empower them to raise up others. This workshop is helpful for senior pastors and for those just discovering their leadership gifting.

At the Leadership Through Coaching workshop you will:

- Be introduced to an empowering, multiplying leadership style.
- Be given hands on practical experience in how to be this kind of leader.
- Be given tools to take back to your local context and use right away.
- Be shown how empowering leadership can reduce your stress and release others to flourish.

If you are interested in hosting this workshop or would like more information, contact our office. Or, if you are looking to see where the next one will be, visit our events page.

COACHING TEAM CONTACT INFORMATION

Tom Camacho

Multiply Vineyard Coaching Coordinator
tom@multiplyvineyard.org

Katelyn Masyga

Coaching Administrative Assistant
katelyn@multiplyvineyard.org

multiplyvineyard™

WEB: multiplyvineyard.org

FORUM: multiplyvineyard.org/forums

FACEBOOK: [facebook.com/MultiplyVineyardUSA](https://www.facebook.com/MultiplyVineyardUSA)

TWITTER: @multiplyvin

EMAIL: office@multiplyvineyard.org

PHONE: 218-525-3462

ADDRESS: 1533 W. Arrowhead Rd. Duluth, MN 55811

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